



EQUIPPING LEADERS FOR GROWTH & RESILIENCE

Program
Overview

**IMPROVING ORGANIZATIONAL
PERFORMANCE THROUGH PEOPLE**



EQUIPPING LEADERS FOR GROWTH AND RESILIENCE

A comprehensive program that enables leaders to drive engagement and deliver critical re-emergence initiatives

Why is this important?

These past few years have highlighted a world that is ever-changing – that’s not going to change. We live in a VUCA world; a world made of volatility, uncertainty, complexity, and ambiguity. Key to recovery and growth in many organizations will be identifying and accelerating initiatives to enable change. Now more than ever, organizations need leaders who can empathize and empower their teams to support the new and ever-changing dynamics. That is what Equipping Leaders for Growth and Resilience is all about: what we will help your leaders deliver for you.

What Makes this Program Different?

The Equipping Leaders for Resilience and Growth Program delivers on the following objectives:

- Accelerated personal and organizational leadership skills
- Enablement and building of your top talent with practical coaching and mentoring support
- Fast track a priority initiative in your business

Each participant's journey and project will be supported by Lighthouse NINE Group’s expert faculty and 1:1 mentors/certified coaches. Prior to beginning the program, each participant will complete an EQi (Emotional Intelligence Assessment) and will participate in a debrief/coaching session around becoming a Safe Brave Leader. Each session will develop a participant’s core leadership competency:

Session 1: Teambuilding and Program Kick-off

Session 2: Selecting, planning and documenting your critical business project charter

Session 3: Understanding your key stakeholders & fleshing out your plan

Session 4: Leading with emotional intelligence (EI) & developing a personal leadership plan

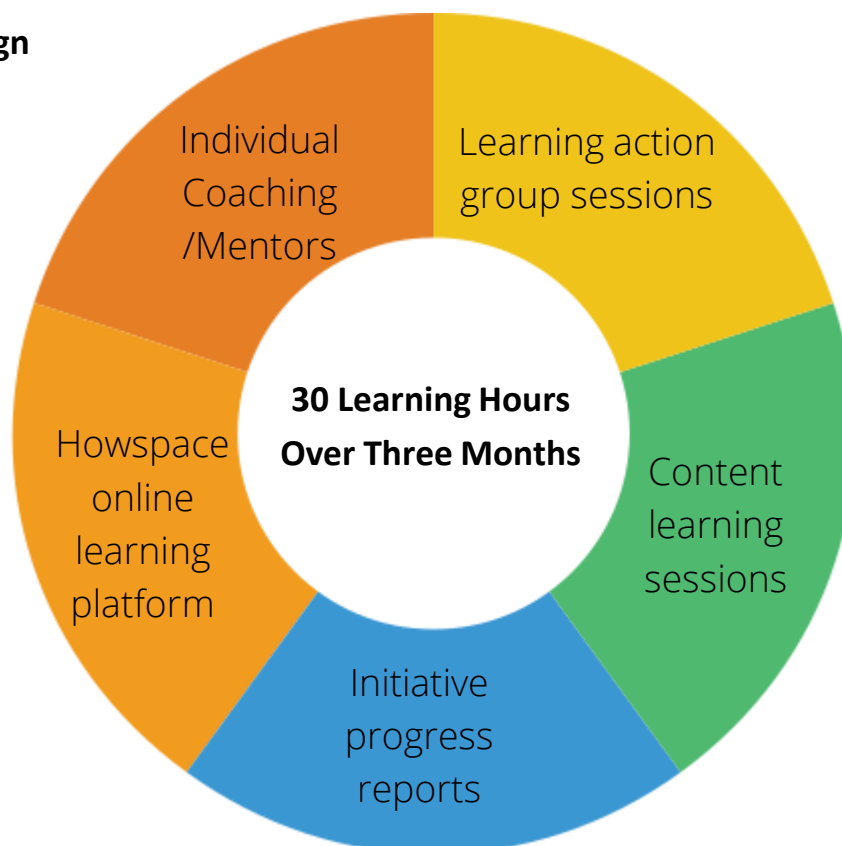
Session 5: Enabling the change and engaging others to support the project delivery

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Program Components

1. Enhanced personal leadership – the most critical predictor of success is self-awareness of and enhanced emotional intelligence. Our program leverages the Emotional Intelligence 2.0 assessment and creates a safe brave space to deepen understanding
2. Practical, customizable tools and frameworks – straight forward, easily replicated tools and frameworks enable rapid progress and accelerate momentum. Participants will have access to a best-in-class ‘Leaders Toolkit’, supported by Lighthouse NINE Group’s seasoned senior leaders, subject matter experts in their field
3. Cross industry non-competitive peer network - sixteen-member cohort for each program, plus regular connections with a Learning Action Group of four participants.
4. Individual Coach/Mentor – each participant will be supported and challenged in their growth by Lighthouse NINE Group Certified Coach/Mentor

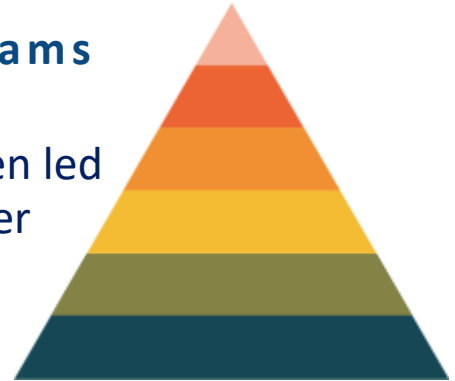
Program Design



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Successful Leaders = Successful Teams

90% of teams hit their 3-year goals when led by a successfully transitioned leader
Inc.com



Who We Are

Since 2006, Lighthouse NINE Group has been ‘improving organizational performance through people.’ We have become trusted advisors, by partnering with clients and helping them build their organizations, teams, and talent. We have impacted over 1.5MM people, in 15 countries, across 12 Industry verticals. We work in a collaborative manner with our clients and take a facilitated approach.

It is what we do every day. The Equipping Leaders for Growth and Resilience, is a dynamic learning program that leverages the facilitative and collaborative approach we are know for in a cross-client learning environment.

“I have participated in several leadership training programs but have never experienced anything like this program. Taught by multiple seasoned experts, paced well to absorb the content and engage in meaningful dialogue and immediately transferable tools and knowledge. I would highly recommend it to anyone that wants to be a better leader”

“Diverse reach of topics with subject matter experts to bring theory into practice. Great for leaders who need to influence organizational change.”

Registration

Lighthouse NINE Group looks forward to working with you on improving organizational performance through people. We are fueled by people-driven improvement, and we are looking forward to kicking off our Fall 2022 Equipping Leaders for Growth and Resilience program.

To register, email info@lighthouse9.ca or call 416.607.6919.