



## **Equipping Leaders for Growth and Resilience**

### **Business Critical Accelerator Project Thought Starters**

#### **People Initiatives**

- Back to the office strategy & plan
- Building Community within a team or Function or the company in the new normal
- Building a career ladder for a function
- Long term capability/competency requirements, assessments and acquisition in a Covid environment within an expansion mandate (team specific - Operations, Logistics, Finance, etc.)
- Dealing with the change impact of a specific team i.e.- Operations, Government Relations
- Recognition and reward revamp
- Shift culture and behaviours to support new normal
- Plan for and start up something new (athletic program, suggestion program, etc.)
- Build a culture of Save Brave Space
- A New Performance Management System
- Virtual Feedback, Development, and Effectiveness
- Plan for working away from the office

#### **Strategy/Product/Consumer/Customer Initiatives**

- Accelerating getting an Innovation product to market
- Launch a new product or service
- Relaunch an existing product that is not doing so well
- Creating a detailed communications plan for the move to the centralized structure

#### **Cost Initiatives**

- Cost savings project
- Handle a tough negotiation with an outside Client or customer
- Conducting an energy audit on the facility
- Help shutdown a plant, regional office, product line, business operation, etc.
- Changes in funding applications in the Covid impacted environment

#### **Logistics/Production/Process Initiatives**

- Improving sustainability
- Planning for service delivery logistics or operating processes for the broader mandate
- Revamp supply chain to deliver changing customer requirements
- Revamp the Health and safety committee
- Lead a process redesign team
- Virtual training for new processes
- Build a multi-functional project team to solve an unsolvable problem
- Lobby for your organization at a government or agency issue
- Plan for a new site
- Manage a renovation at the office